



EORLA Board of Directors Recruitment Notice & Invitation for Nomination

Application deadline – Thursday, April 23rd, 2026

The Governance Committee of the Eastern Ontario Regional Laboratory Association (EORLA) is seeking nominations to fill a community-based director vacancy at the Board of Directors table. The Committee is canvassing individuals who reflects the diversity of our regional community and has the following competencies to further strengthen the overall Board capabilities:

- Specific background in the areas of Human Resources or Corporate Law or Corporate Social Responsibility
- Strong appreciation for the patient perspective

The Eastern Ontario Regional Laboratory Association (EORLA) is committed to excellence in the field of laboratory medicine demonstrated through patient focused, quality driven care. With the voluntary membership of 16 member Hospitals, EORLA strives to deliver high quality medical laboratory services in an efficient and timely manner.

Laboratories and the professionals who work in them are an integral part of the health care team and the services provided are essential components of 80 per cent of all clinical diagnoses and 100 per cent of all cancer diagnoses. However, the increasing complexity of laboratory services required to meet clinical needs coupled with Government and Member Hospital desire for efficiencies is challenging EORLA to not only continuously evaluate and modify the services, but also to explore opportunities for growth. EORLA's unique integrated regional structure provides great potential to pursue innovation in clinical service.

In identifying the qualities of an ideal board member, we are seeking an individual who possesses:

- An ability to think of the health care system as a whole.
- Organizational governance in the non-profit, corporate, or broader public sectors
- The time and talent to commit to the Board membership.
- The skills to act as a collaborator and consensus builder.
- The desire to actively participate in Board strategies.

The EORLA Board will meet in-person during business hours, at least six times per year. A director's commitment to the Board will span a minimum of two years. The meetings are estimated to require a half-day of active participation and are of the highest importance.

The Board has identified several key objectives for the coming years which will help to strengthen EORLA's foundation and build towards the future:

- Invest in our talent,
- Innovate through new laboratory delivery models, Technology research.
- Strengthen our financial sustainability.
- Improve regional collaboration for clinical care through stakeholder engagement, .
- Build an outward-looking culture that is patient, physician and member focused.

Those interested should send an expression of interest and current CV to Ms. Rachael Armstrong at racarmstrong@eorla.ca.